RESOLUTION #2025-198

RESOLUTION APPROVING A REFUND FOR A DUPLICATE PAYMENT MADE ON BLOCK 2, LOT 45, QUALIFIER C0009

WHEREAS, on a property known as block 2, lot 45, qualifier C0009 a.k.a. 9 William Martin Way, a payment totaling $2,557.69 was made by RealSafe Title, LLC; and

WHEREAS, said payment was a duplicate payment made from proceeds of the sale of said property; and

WHEREAS, RealSafe Title, LLC has the responsibility of disbursing funds in accordance with the closing statement so a refund must be issued; and

WHEREAS, this refund is recommended by the Tax Collector.

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Flemington, County of Hunterdon, State of New Jersey that a refund in the amount of $2,557.69 be issued to REALSAFE TITLE, LLC and the records of the Tax Collector be accordingly adjusted.

Adopted: November 24, 2025

ATTEST:

_____
Marcia A. Karrow, Mayor

_____
Carla Conner, Borough Clerk

CERTIFICATION

I, Carla Conner, Borough Clerk of the Borough of Flemington, County of Hunterdon, State of New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution duly authorized by the Mayor and Council on this 24th day of November, 2025.

_____
Conner Conner, Borough Clerk

RESOLUTION #2025-199

RESOLUTION APPROVING A REFUND FOR A DUPLICATE PAYMENT MADE ON BLOCK 18, LOT 24

WHEREAS, on a property known as block 18, lot 24, a.k.a. 53A Broad St, a payment totaling $2,161.99 was made by All-Pro Title Group, LLC; and

WHEREAS, said payment was a duplicate payment made from proceeds of the sale of said property; and

WHEREAS, All-Pro Title Group, LLC has the responsibility of disbursing funds in accordance with the closing statement so a refund must be issued; and

WHEREAS, this refund is recommended by the Tax Collector.

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Flemington, County of Hunterdon, State of New Jersey that a refund in the amount of $2,161.99 be issued to ALL-PRO TITLE GROUP, LLC and the records of the Tax Collector be accordingly adjusted.

Adopted: November 24, 2025

ATTEST:

_____
Marcia A. Karrow, Mayor

_____
Carla Conner, Borough Clerk

CERTIFICATION

I, Carla Conner, Borough Clerk of the Borough of Flemington, County of Hunterdon, State of New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution duly authorized by the Mayor and Council on this 24th day of November, 2025.

_____
Conner Conner, Borough Clerk

RESOLUTION #2025-200

RESOLUTION APPROVING A REFUND FOR THE REDEMPTION OF TAX SALE CERTIFICATE ON BLOCK 37, LOTS 1, 2 & 6

WHEREAS, on properties known as block 37, lots 1, 2 & 6, a.k.a. 30 Fulper Rd, 4 & 18 Church St. tax sale certificates #24-00014, #24-00015 & #24-00016 were sold to RAM TAX LIEN FUND II LP on 10/21/24 for premiums of $1,300.00, $3,700.00 & $2,300.00; and

WHEREAS, redemption funds totaling $36,127.18, $68,697.80 & $26,294.77 have been received and processed by the Tax Collector.

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Flemington, County of Hunterdon, State of New Jersey that redemption funds in the amount of $138,419.75 be issued to RAM TAX LIEN FUND II LP and the records of the Tax Collector be accordingly adjusted.

Adopted: November 24, 2025

ATTEST:

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Marcia A. Karrow, Mayor

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Carla Conner, Borough Clerk

CERTIFICATION

I, Carla Conner, Borough Clerk of the Borough of Flemington, County of Hunterdon, State of New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution duly authorized by the Mayor and Council on this 24th day of November, 2025.

_____
Conner Conner, Borough Clerk

RESOLUTION #2025-201

RESOLUTION APPROVING A REFUND FOR THE REDEMPTION OF TAX SALE CERTIFICATE ON BLOCK 8, LOT 6

WHEREAS, on property known as block 8, lot 6, a.k.a. 11 E. Main St. tax sale certificates #25-00003 was sold to AMERICAN TAX LIEN FUND LLC on 9/29/25 for premium of $23,000.00; and

WHEREAS, redemption funds totaling $4,319.49 have been received and processed by the Tax Collector.

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Flemington, County of Hunterdon, State of New Jersey that redemption funds in the amount of $27,319.49 be issued to AMERICAN TAX LIEN FUND LLC and the records of the Tax Collector be accordingly adjusted.

Adopted: November 24, 2025

ATTEST:

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Marcia A. Karrow, Mayor

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Carla Conner, Borough Clerk

CERTIFICATION

I, Carla Conner, Borough Clerk of the Borough of Flemington, County of Hunterdon, State of New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution duly authorized by the Mayor and Council on this 24th day of November, 2025.

_____
Conner Conner, Borough Clerk

ORDINANCE NO. 2025-30

AN ORDINANCE TO AMEND CHAPTER 22, GAS FRANCHISE

WHEREAS, Elizabethtown Gas Company (formerly NUI Corporation), a corporation of the State of New Jersey and a public utility subject to the jurisdiction of the New Jersey Board of Public Utilities was granted Municipal Consent to construct, maintain, and operate a gas line for the distribution of natural and mixed gas throughout Flemington Borough pursuant to an Ordinance adopted on August 26, 1946;

WHEREAS, the Borough of Flemington has received, reviewed and considered additional information provided by Elizabethtown Gas and its request to extend the term of the Borough's Municipal Consent Ordinance; and

WHEREAS, the Borough Council has determined that it is reasonable and necessary for Elizabethtown Gas to continue to provide for construction, maintenance and operation of a gas line for the distribution of natural and mixed gas in the entire Borough; and

WHEREAS, the Borough of Flemington desires to extend the municipal consent to Elizabethtown Gas;

NOW THEREFORE, BE IT ORDAINED, by the Mayor and Council of the Borough of Flemington, County of Hunterdon as follows:

1. Ordinance No. 94-1, Gas Franchise, is replaced in its entirety with the following Ordinance:

Section I. Grant of Municipal Consent.

Pursuant to N.J.S.A., 48:3-11, the Mayor and Borough Council of the Borough of Flemington hereby grant Elizabethtown Gas Company, a Corporation of the State of New Jersey (hereinafter "Elizabethtown") with principal offices located at 520 Green Lane, Union, New Jersey 07083, its successors and assigns, a nonexclusive consent, right and privilege for the use, without impairment of, or obstruction to the public use, of the roads, streets, parks, avenues, ways, and other public places of the Borough of Flemington to construct, lay, maintain, and operate for a period of fifty (50) years, the necessary mains, conductors, pipes and concomitant appurtenances for the purpose of conveying, storing, supplying and distributing natural and mixed gas for heat, power, light and other purposes for public and private use and consumption, along in, or under the following described Service Area: all of the streets, avenues, alleys, parks, parkways, highways, or other public places within the Borough, and other public places that now exist or may be hereinafter be laid out by the municipal authorities of the said Borough or dedicated to said Borough.

Section II. Conditions on Grant of Municipal Consent.

The Municipal Consent granted herein is expressly conditioned upon the following:

(a) the written acceptance of Elizabethtown of the terms and conditions of this municipal Consent Ordinance within thirty (30) days of its final adoption.

(b) the New Jersey Board of Public Utilities (hereinafter "N.J.B.P.U.") approval of the Consent herein granted and the issuance of such other grants or approvals as determined by the N.J.B.P.U.

(c) Elizabethtown shall satisfy all Statutory requirements of N.J.S.A. 48:13-1 et seq. regarding the proper organization and operation of Public Utilities engaged in the distribution of natural and mixed gas, and shall remain subject to the jurisdiction of and comply with all Rules and Regulations of the United States Department of Transportation, Office of Pipeline Safety and the N.J.B.P.U. as well as the Ordinances of the Borough of Flemington.

(d) Elizabethtown shall construct and continuously maintain and operate its distribution line within the service area in a safe and efficient manner, and maintain such gas distribution lines in a state of good operation and repair and including all streets, roads, and public rights-of-way within the Borough of Flemington wherein its lines are located.

(e) the construction, operation and maintenance of the gas distribution system within the rights-of-way of the Borough of Flemington shall in no way place any obligation, financial or otherwise, or any liability of any kind, upon the Borough of Flemington and no obligation is to attach for the construction, operation and maintenance of the said gas distribution system to the Borough.

(f) any and all regulating pits and venting structures or like facilities shall not be located along the public rights-of-way comprising the Service Area.

Section III. Construction; Installation; Restoration.

A. Construction. In each and every case in which road openings or excavation of any nature are required or made for the purposes aforesaid, Elizabethtown shall restore, all such public and private lands or facilities to as good a condition as existed at the commencement of the said work or such better condition, at its sole cost and expense. All such openings and installation and maintenance shall be undertaken in strict compliance with the standards imposed by the N.J.B.P.U., any other regulatory agency, and all applicable Borough Ordinances, with such work to be done in a careful, prudent and workmanlike manner, and within such time limitations as shall

be best for the proper safeguard of the public.

B. Relocation. If at any time during the period of this Municipal consent, the Borough of Flemington finds it necessary to alter or change the grade of any street, road or other public right-of-way or area, Elizabethtown shall, upon reasonable notice by the Municipality, remove and relocate its distribution line and pipes at the expense of Elizabethtown.

C. Restoration. In the event that Elizabethtown shall refuse or neglect, after ten (10) days' notice in writing by the representative of the Borough, to restore any disturbed area at its cost and expense, and in compliance with all applicable Municipal Ordinances in effect at the time, to its pre-existing or better condition, any street, road, pavement, driveway or other reserves after having made an opening or excavation, the necessary work to accomplish such restoration may be done by the Borough of Flemington, and thereafter, Elizabethtown shall be liable for the actual and necessary costs thereof, and shall immediately pay such costs to the Borough upon receiving notice thereof.

D. Preconditions to Undertaking Construction. Elizabethtown shall give to the Borough of Flemington, through its duly designated representative, written notice of its intention to open or excavate any street or other public place in accordance with the Borough of Flemington's Ordinance regulating the excavation and opening of streets, roads and highways, with the exception that such notice requirement shall be waived in the event of an emergent circumstance such that such emergency will affect public health or safety. As soon as practically possible after the occurrence of such emergent circumstance, Elizabethtown shall give prompt written notice to the Borough of any emergency opening or excavation that Elizabethtown shall undertake.

Section IV. Indemnification, Performance Bond, Liability.

A. Indemnification. Elizabethtown, its successors and assigns, by the acceptance of the grants, rights and privileges conferred by this ordinance, shall at all times and does hereby and will indemnify and hold harmless, the Borough of Flemington and all of its subsidiary agencies, officials and employees for any and all claims of whatsoever kind or nature arising from or relating to the construction, installation, maintenance, laying, repairing, inspecting, operation, existence, location, or altering of mains, conductors, pipes and appurtenances thereto, and any other facilities, and including, but not by way of limitation, any damages, penalties, costs, attorney's fees and charges for personal injury, property damage or otherwise, based upon

Elizabethtown's negligence or the negligence of its agents, servants, employees or independent contractors.

B. Performance Bond. Prior to the commencement or any construction or installation under this Municipal Consent, Elizabethtown shall execute and deliver to the Clerk of the Borough and subject to prior review and approval by the Borough Attorney, a Performance Bond in the amount of $10,000.00 which Bond shall remain in place for the duration of the Consent given herein, shall guarantee the faithful performance of all of Elizabethtown's obligations and undertakings under this Ordinance, and shall be enlarged or renewed from time to time as the Council may require. This Bond shall be in addition to any Bonding Amount required by the Borough Engineer or his/her designee for each opening of a municipal street requested by Elizabethtown.

C. Liability Insurance. Elizabethtown agrees to maintain and keep in full force and effect, at its sole expense, and at all times during the terms and duration of this Municipal Consent, sufficient liability insurance naming the Borough of Flemington as an additional insured party, and insuring and indemnifying the Borough against any loss by any such claim, suite, judgment, execution or as follows:

(a) Elizabethtown shall carry Workman's Compensation Insurance with Statutory limits.

(b) Elizabethtown shall at all times, maintain a Comprehensive General Liability Insurance Policy with a single limit amount of $1,000,000.00 covering liability for any death, personal injury, property damage or other liability arising out of its construction and operation of the gas distribution systems herein and in addition, an excess liability (or "umbrella") policy in the amount of $3,000,000.00.

(c) Elizabethtown shall furnish to the Borough of Flemington a certified copy or Certificate of Insurance of each of the Policies as set forth herein.

Section V. Duration of Consent.

A. Term. The Municipal consent granted to Elizabethtown herein is for a period of fifty (50) years from the effective date of this Ordinance.

B. Public Hearing. Immediately prior to the fifty (50) year expiration of this Consent, the Borough of Flemington shall conduct public hearings regarding the performance of Elizabethtown with the terms of this Municipal Consent. The public hearing shall be duly advertised and shall provide any opportunity for all interested persons to participate.

C. Extension. Upon the conclusion of the public hearings as set forth herein, the Borough of Flemington shall consider such extension and such additional conditions as the record of the public hearings may warrant.

D. Notice of Proceedings. Elizabethtown shall give the Municipality timely written notice of at least fifteen (15) days in advance of all proceedings initiated by Elizabethtown or the N.J.B.P.U. or other Regulatory Agency, when such proceedings may affect the commitments, this Municipal Consent or relationship between Elizabethtown and the Municipality, whether or not such notice is required by law. All submissions provided to such Regulatory Agency by Elizabethtown shall also be provided to the Borough of Flemington.

Section VI. Severability.

If the provision of any article, section, subsection, paragraph, subdivision or clause of this Ordinance shall be judged invalid by any Court or Competent jurisdiction, such Order or Judgment shall not effect or invalidate this remainder of any such article, section, subsection, paragraph or clause, and, to this end, the provisions of this Ordinance are hereby declared to be severable.

Section VII. Effective Date.

This Municipal Consent Ordinance shall become effective upon adoption and publication according to law, and only upon written acceptance of this Municipal Consent by Elizabethtown, which written acceptance shall be filed with the Clerk of the Municipality within thirty (30) days of the date after which Elizabethtown receives notice of the passage of this Ordinance.

This Ordinance shall take effect immediately upon final adoption and publication according to law, and approval of the franchise hereby granted by the New Jersey Board of Public Utilities.

ATTEST:

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Marcia A. Karrow, Mayor

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Carla Conner, Borough Clerk

Introduced: November 24, 2025

Publication:

Final Adoption:

Publication by Title Only:

ORDINANCE NO. 2025-31

AN ORDINANCE AMENDING SECTION 7A-21 (RESIDENTIAL PERMIT PARKING – 24-HOUR) OF CHAPTER 7A (PARKING SCHEDULES) OF THE MUNICIPAL CODE OF THE BOROUGH OF FLEMINGTON TO INCLUDE PORTIONS OF SPRING STREET, BLOOMFIELD AVENUE, MAPLE AVENUE, WILLIAM STREET, AND COURT STREET IN THE TWENTY-FOUR HOUR RESIDENTIAL PERMIT PARKING ZONE

WHEREAS, the Borough Council wishes to add portions of Spring Street, Bloomfield Avenue, Maple Avenue, William Street, and Court Street to the twenty-four hour residential parking zone as enumerated in Schedule XXI of Section 7A-21 of the Borough's municipal code; and

NOW, THEREFORE, BE IT ORDAINED by the Borough Council of the Borough of Flemington, in the County of Hunterdon, State of New Jersey, that Chapters 7 and 7A shall be amended to include new sections as follows:

SECTION I.

Section 7A-21 is hereby amended as follows (struck through portions are to be removed; bolded and underlined portions are to be added):

In accordance with the provisions of § 7-4.16, parking shall only be permitted by residential permit or by other applicable provision of the aforementioned section.

SCHEDULE XXI: RESIDENTIAL PERMIT PARKING (24-HOUR)		
Name of Street	**Sides**	**Location**
Bloomfield Avenue	**Both**	**From Spring Street to Broad Street**
Court Street	**Both**	**From Park Avenue to Main Street**
Maple Avenue	**Both**	**From Broad Street to Main Street**
Spring Street	**Both**	**Entire length**
West Road	Both	From North Main Street to Southerly Terminus of West Road
William Street	**Both**	**From Main Street to Broad Street**

SECTION II. If any part of this ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of the ordinance.

SECTION III. Should any section, paragraph, sentence, or clause of this ordinance be declared unconstitutional or invalid for any reasons, the remaining portions of this ordinance shall not be affected thereby and shall remain in full force and effect and, to this end, the provisions of this ordinance are hereby declared severable.

SECTION IV. This ordinance shall take effect upon adoption and publication in the manner prescribed by New Jersey general law.

Introduced: November 24, 2025

Adopted:

ATTEST:

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Marcia A. Karrow, Mayor

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Carla Conner, Borough Clerk

RESOLUTION #2025-202

RESOLUTION APPROVING MICHAEL CRISTODORO'S ACCUMULATED LEAVE PAY

WHEREAS Michael Cristodoro resigned from the position of Police Officer of the Borough of Flemington effective November 14, 2025; and

WHEREAS has been determined that he is due the following accumulated leave pay prorated for the year:

168.00	Vacation Hours @ $48.84 per hour = $8,205.12
8.25	Comp Hours @ $48.84 per hour = $ 402.93
$8,608.05	Total Due

BE IT RESOLVED by the Mayor and Council of the Borough of Flemington that the Chief Financial Officer be authorized to pay $8,608.05 to Michael Cristodoro for the paid time off that is due on the next payroll.

Adopted: November 24, 2025

ATTEST:

_____

Marcia A. Karrow, Mayor

_____

Carla Conner, Borough Clerk

CERTIFICATION

I, Carla Conner, Borough Clerk of the Borough of Flemington, County of Hunterdon, State of New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution duly authorized by the Mayor and Council on this 24th day of November, 2025.

_____

Conner Conner, Borough Clerk

RESOLUTION #2025-203

AMENDING RESOLUTION 2025-195 OF THE BOROUGH OF FLEMINGTON, COUNTY OF HUNTERDON, STATE OF NEW JERSEY, AWARDING AN ENGINEERING SERVICE AGREEMENT UNDER THE BOROUGH'S CURRENT CONTRACT WITH REMINGTON AND VERNICK ENGINEERS FOR ENGINEERING SERVICES IN SUPPORT OF VARIOUS INFRASTRUCTURE PROJECTS

WHEREAS, the Borough of Flemington has previously entered into an agreement with Remington and Vernick for engineering services under received bids in accordance with N.J.S.A. 19:44A-20.4 et seq. for professional services; and

WHEREAS, proposals from Remington & Vernick Engineers, 2059 Springdale Road, Cherry Hill NJ, 08003 have been received for planning and design services in support of the following projects to be funded by the New Jersey Water Bank (NJWB):

	PROJECT	DATE	AMOUNT
•	PFAS Removal Treatment – Four Facilities *(NJWB Project #1009001-011)*	Oct. 31, 2025	$967,790.00
•	Lead Service Line Replacement Program *(NJWB Project #1009001-014)*	Oct. 31, 2025	$162,820.00
•	Sanitary Sewer Improvements *(NJWB Project #S340440-09)*	Oct. 31, 2025	$183,100.00
•	Mine Street Roadway and Utility Improvements *(NJWB Project #1009001-012 & S340440-07)*	Oct. 31, 2025	$119,200.00
•	Main Street Roadway and Utility Improvements *(NJWB Project #1009001-013 & S340440-08)*	Oct. 31, 2025	$146,800.00

WHEREAS, Remington & Vernick Engineers has demonstrated that they have the necessary experience and qualifications to perform same; and

WHEREAS, Remington & Vernick Engineers has submitted proposals and have been awarded in accordance with the Fair and Open Process (NJSA 19:44A-20.4 et seq):

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Flemington, County of Hunterdon, State of New Jersey to formally enter into a Contract with Remington & Vernick Engineers, 2059 Springdale Road, Cherry Hill NJ, 08003

BE IT FUTHER RESOLVED that the proposals as indicated herein from Remington & Vernick Engineers in the total amount not to exceed $2,000,000 shall be approved upon the availability and certification of funds without further action by the Governing Body, and that no costs shall be incurred under this contract prior to approval of said proposal.

BE IT FUTHER RESOLVED that the certified copy of this Resolution shall be forwarded to the following:

1. Chief Financial Officer
2. Remington & Vernick Engineers, 2059 Springdale Road, Cherry Hill NJ, 08003

Adopted: November 24, 2025

ATTEST:

_____
Marcia A. Karrow, Mayor

_____
Carla Conner, Borough Clerk

CERTIFICATION

I, Carla Conner, Borough Clerk of the Borough of Flemington, County of Hunterdon, State of New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution duly authorized by the Mayor and Council on this 24th day of November, 2025.

_____
Carla Conner, Borough Clerk

RESOLUTION #2025-204

AMENDING RESOLUTION 2025-196 OF THE BOROUGH OF FLEMINGTON, COUNTY OF HUNTERDON, STATE OF NEW JERSEY, AUTHORIZING THE APPROVAL OF A GRANT APPLICATION AND EXECUTION OF LOAN AND GRANT CONTRACTS WITH THE NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION FOR VARIOUS INFRASTRUCTURE PROJECTS

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Flemington, County of Hunterdon, State of New Jersey formally approves the grant applications for the below listed projects (up to a maximum grant of $2 million):

- PFAS Removal Treatment – Four Facilities — $967,790.00
  (I-Bank Project #1009001-011 / SAGE #WBTA2024-00053)
- Lead Service Line Replacement Program — $162,820.00
  (I-Bank Project #1009001-014 / SAGE #WBTA2024-00056)
- Sanitary Sewer Improvements — $183,100.00
  (I-Bank Project #S340440-09 / SAGE #WBTA2024-00055)
- Main St Roadway/Utility Improvements (Water) — $ 73,400.00
  (I-Bank Project #1009001-013 / SAGE #WBTA2024-00057)
- Main St Roadway/Utility Improvements (Sewer) — $ 73,400.00
  (I-Bank Project S340440-08 / SAGE #WBTA2024-00058)
- Mine St Roadway/Utility Improvements (Water) — $ 59,600.00
  (I-Bank Project #1009001-012 / SAGE #WBTA2024-00059)
- Mine St Roadway/Utility Improvements (Sewer) — $ 59,600.00
  (I-Bank Project S340440-07 / SAGE #WBTA2024-00060)

BE IT FURTHER RESOLVED that Public Works Director Michael Campion is hereby authorized to submit an electronic SAGE grant application identified above to the New Jersey Department of Environmental Protection on behalf of the Borough of Flemington.

BE IT FURTHER RESOLVED that Public Works Director Michael Campion is hereby authorized to sign the grant agreement on behalf of the Borough of Flemington and that their signature constitutes acceptance of the terms and conditions of the grant agreement and approves the execution of the grant agreement.

BE IT FURTHER RESOLVED that Public Works Director Michael Campion is hereby authorized to execute any and all documents , including amendments to the grant agreement that do not increase the Borough's obligation of $2,000,000.00.

Adopted: November 24, 2025

ATTEST:

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Marcia A. Karrow, Mayor

_____
Carla Conner, Borough Clerk

CERTIFICATION

I, Carla Conner, Clerk of Flemington Borough, Hunterdon County, do hereby certify the foregoing to be a true and correct copy of a resolution adopted by the Council of the Borough of Flemington at a meeting of said Commission held on November 24, 2025 and said resolution was adopted by not less than a two-thirds vote of the members of the Council.

_____
Carla Conner, Borough Clerk

RESOLUTION #2025-205

RESOLUTION OF THE BOROUGH OF FLEMINGTON, COUNTY OF HUNTERDON, STATE OF NEW JERSEY, AUTHORIZING AN APPLICATION TO THE COMPLETE STREETS TECHNICAL ASSISTANCE PROGRAM

WHEREAS, safe, convenient, accessible, healthy, and environmentally and economically beneficial transportation for all users is a priority of the Borough of Flemington; and

WHEREAS, Complete Streets is a means to provide a comprehensive, integrated, connected multi-modal network of transportation options through planning, design, construction, maintenance, and operation of new and retrofit transportation facilities along the entire right-of-way for all roadway users of all ages and abilities; and

WHEREAS, Complete Streets can provide many benefits, including:

- Improved safety for pedestrians, bicyclists, children, older adults, non-drivers and the mobility challenged as well as those who cannot afford a car or choose to live care free,
- Improved access to employment, education, residential, recreation, retail centers and public facilities,
- Local economic vitality,
- Access to the health benefits of physical activity,
- Improved stormwater management, and
- Reductions in transportation-related emissions; and

WHEREAS, when streets are not complete, the negative impacts on public health, safety, the economy and the environment are disproportionately borne by low-income and underserved communities.

WHEREAS, through the North Jersey Transportation Planning Authority's FY2026 Complete Streets Technical Assistance Program, planning-level technical assistance services will be provided to selected municipalities for a specific project related to advancing a Complete Streets initiative in their community; and

WHEREAS, although no direct funding is provided, selected municipalities will receive free direct technical assistance services to complete a specific task related to advancing a Complete Streets initiative in their communities.

THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Flemington, County of Hunterdon, State of New Jersey authorizes Council Member Trent Levitt to submit an application to the ***Complete Streets Technical Assistance Program*** to receive free direct technical assistance services to complete a specific task related to advancing Complete Streets, and also commits pertinent municipal staff to coordinate and collaborate with Sustainable Jersey, Voorhees Transportation Center and the North Jersey Transportation Planning Authority to support the successful and timely delivery of technical assistance services.

Adopted: November 24, 2025

ATTEST:

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Marcia A. Karrow, Mayor

_____

Carla Conner, Borough Clerk

CERTIFICATION

I, Carla Conner, Borough Clerk of the Borough of Flemington, County of Hunterdon, State of New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution duly authorized by the Mayor and Council on this 24th day of November, 2025.

_____

Carla Conner, Borough Clerk

RESOLUTION #2025-206

RESOLUTION APPROVING CHANGES TO THE BOROUGH'S PERSONNEL POLICIES AND PROCEDURES MANUAL

WHEREAS, the Borough of Flemington maintains a Policies and Procedures Manual for Borough Employees which is subject to periodic updating and amendment; and

WHEREAS, the Borough Personnel Committee has reviewed and recommended the following changes to the Policies and Procedures Manual after consultation with the Borough's labor counsel; and

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the Borough of Flemington, County of Hunterdon, State of New Jersey, that the following modifications and changes to the Borough's Policies and Procedures manual are hereby adopted by the Borough and incorporated into the Manual effective the date of this Resolution:

OUTSIDE EMPLOYMENT:

The Borough's Policy for allowing outside employment is modified as attached with the incorporation of an outside employment Advisement Form.

CONFERENCES, SEMINARS, TRAINING AND CERTIFICATION COURSES:

The Borough policy for reimbursing employees for attending outside conventions, conferences and seminars is hereby amended as follows:

"Costs eligible for coverage by the Borough include registration, travel expenses, and the cost of lodging if the program requires participation in more than one (1) day in duration. The Governing Body may approve or disapprove all or part of the request for cost coverage. Approved requests for cost coverage may be made on either a direct payment or reimbursement basis. *Reimbursements for those employees who are shared with another municipality or who hold outside employment in another municipality of a like or similar position shall be prorated based upon the number of municipalities employing the individual. For example, an individual working in the Borough and another municipality may only receive 50% contribution towards their expenses from the Borough.* "

MILEAGE:

In the same manner as other reimbursements, the Borough policy for mileage reimbursement is amended to proportionately reimburse employees who are shared with another municipality or who hold outside employment in another municipality of like or similar position.

POLICY AGAINST HARASSMENT: (correct typographical error in section II of the current policy which references the Borough of Tenafly instead of Flemington.

Page 25 of the Manual references Sallie Graziano, Flemington Borough Clerk as the Borough HR Representative responsible for taking complaints. This should be amended to the Flemington Borough Clerk.

POSTING OF NOTICES:

This section of the Manual should be amended to state that "unless the Borough is required by law or Collective Bargaining Agreement to post job/position openings, the Borough retains the discretion to do so.

HOURS OF WORK:

This section of the Manual is amended to state that "any modification to an employee's work schedule shall be memorialized in writing and approved by the Council or employee's supervisor/department head.

HOLIDAYS:

Juneteenth is officially added to the list of Borough holidays in the Manual.

EMPLOYEE EVALUATIONS:

The Borough formally adopts the attached form to be utilized in employee evaluations/performance reviews.

Adopted: November 24, 2025

ATTEST:

_____
Marcia A. Karrow, Mayor

_____
Carla Conner, Borough Clerk

CERTIFICATION

I, Carla Conner, Borough Clerk of the Borough of Flemington, County of Hunterdon, State of New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution duly authorized by the Mayor and Council on this 24th day of November, 2025.

_____
Carla Conner, Borough Clerk